



REINFORCING STEEL SUPPLY
13730 Avenue K ◊ Austin, Texas 78728 ◊ Ph (512) 251-0606 ◊ Fax (512) 251-6811

APPLICATION FOR EMPLOYMENT

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, disability or national origin. Consistent with the Americans with Disabilities Act, applicants may request accommodations needed to participate in the application process.

PERSONAL INFORMATION

Date _____

Name _____
Last
First
Middle

Address _____
Street
City
State
Zip

Phone Number _____ Cell Phone _____

Are you 18 years or older? Yes No Social Security No. _____

Are you either a US Citizen or an Alien authorized to work in the United States? Yes No

EMPLOYMENT DESIRED

Position _____ Date you can start _____ Salary desired _____

Are you employed now? Yes No

If so may we inquire of you present employer? Yes No

Ever applied to this company before? Yes No When? _____

Referred by? _____

EDUCATION

	Name & Location of School	No. of Years Attend	Did you graduate?
High School			
College			
Trade, Business or Correspondence School			

Special Skills:

Forklift Certified Yes No CDL License Yes No Bilingual Yes No
 US Military, Naval, National Guard or Reserves Service? Yes No

Other _____

EMPLOYMENT RECORD

List employment history below, starting the most recent.

Date - Month & Year		Name & Address of Employer	
From		Salary	
To		Position	
		Reason for Leaving	
		Phone	

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		Phone	

In case of emergency notify _____ Telephone _____ Cell Phone _____
 Address _____ Relationship _____

If you are to be hired by the company, you will be required to attest to your identity and employment eligibility, and to present documents confirming your identity and employment eligibility. You cannot be hired if you cannot comply with these requirements.

AUTHORIZATION

I certify that the facts contained in this application are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by the Company.

I understand that any employment is conditional on a background check. I authorize the Company to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to the Company, without giving me prior notice of such disclosure. In addition, I release the Company, any former employers and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or the Company. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon the Company unless made in writing.

If I am offered employment I agree to submit to a medical examination and drug test before starting work. If employed, I also agree to submit to a medical examination or drug test at any time deemed appropriate by the Company and as permitted by law. I consent to such examination and test, and I request that the examining doctor disclose to the Company the results of the examination, which results shall remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon satisfactory medical examinations and drug test, and if I am hired a condition of my employment will be that I abide by the Company's Drug and Alcohol Policy.

I understand that filling out this form does not indicate there is a position open and does not obligate the Company to hire. If hired, I agree to abide by all Company work rules, policies and procedures. The Company retains the right to revise its policies or procedures, in whole or in part, at any time.

Signature _____ Date _____

DRIVER POSITION - EXPERIENCE AND QUALIFICATIONS

DOT requires that employment (section above) for at least 3 years and/or commercial driving experience for the Past 10 years.

DRIVER LICENSE

STATE	LICENSE NO.	TYPE	EXPIRATION DATE

CLASS OF EQUIPMENT	TYPE OF EQUIPMENT (VAN, TANK, FLAT, ETC.)	DATES		Apx. No. of Miles (TOTAL)
		FROM	TO	
Straight Truck				
Tractor & Semi-Trailer				
Tractor -Two Trailers				
School				
Other				

A: Have you ever been denied a license, permit or privilege to operate a motor vehicle? Yes No

B: Has any license, permit or privilege ever been suspended or revoke? Yes No

If You Answered YES, Give Details: _____

DO NOT WRITE BELOW THIS LINE

Date _____ Interviewed by _____

Remarks _____

Date starting to work _____ Salary/Wage _____